

LEAD CHANGE COURSE

"It is not the strongest of the species that survives, nor the most intelligent that survives. It is the one that is the most adaptable to change."

Charles Darwin



OVERVIEW

This course gives leaders a practical approach to driving change and leading their teams to effectively embrace and apply the change, overcoming resistance to change.

Change is driven in the workplace by increasing competitiveness, the rapid pace of innovation, technology and customer and stakeholder expectations. Managers have an active role in fostering this change and stimulating innovation. They have a creative role in ensuring that individuals, the team and the organisation gain from change, and that the customer benefits through improved products and services. This course prepares managers to lead change in a creative, proactive and practical way and overcome resistance to change.

WHO IS THIS COURSE SUITABLE FOR?

This course is suitable for anyone who must manage an aspect of change within their team or organisation.

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COURSE CONTENT

| SESSION | KEY LEARNING CONTENT |
|---------------------|---|
| Scope change | <ul style="list-style-type: none">- Plan for change- Identify stakeholders to change |
| Lead change | <ul style="list-style-type: none">- People and change- Develop a positive approach to change- Communicate change- Manage risk in change- Monitor the effects of change- Mentor and coach people for change- Innovation in the organisation- Develop innovative ideas- Use change to empower your team |

HOW THIS COURSE DRIVES RESULTS

- Proactively adapt to client and market changing needs
- Ensure the organisation is responsive to changing technology and other drivers for change
- Generate organisation buy-in for change
- Improve business

STANDARD DURATION

- 1 day In house course (short course or module in a training program) or
- 3 session coaching program

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CUSTOMISED COURSES

FMI is able to design a bespoke training course specifically for your organisation.

FMI's team has extensive experience designing courses and programs for clients across a range of industries and for a range of purposes.



FMI can develop workshops, course materials and activities that are designed to meet your objectives. In addition to tailoring content, FMI can design assessment tools and projects.

These programs can be aligned with role descriptions, performance management systems, capability frameworks and other key learning and development standards and programs that the organisation has in place.

FMI is able to customise the program so that it can be presented as an in-house program with your organisation's branding and specific content such as a graduate entry program. Programs can be delivered by FMI or by someone from within your organisation.

FMI can provide capability overviews for each of the modules for your review. Please contact FMI to discuss which modules are appropriate for your management teams

MORE INFORMATION

Reading an overview is often not enough to make a decision about whether that course or program is suitable for you, your team or organisation. Please contact us to discuss your specific challenges, development needs and strategic initiatives. We can advise you on suitable learning and development solutions, even if it includes courses, programs or services not included in our catalogue.

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ABOUT FMI

The Frontline Management Institute (FMI) uses a practical, work based approach to deliver high quality, engaging and flexible management training and coaching that drives results for managers, their teams and their organisations.

With over 20 years' experience designing and delivering, FMI has helped thousands of managers and leaders to raise their standard of work whilst also ensuring organisations achieve a healthy return on investment. We have worked across many sectors including construction, infrastructure, resources, energy, community, health, consumer products and services, government and public services, financial services, technology, media and communications, transport and logistics. We work with people across a range of levels of experience and seniority including:

- Managers and leaders
- Frontline managers
- Team leaders and supervisors
- New managers
- New supervisors and team leaders
- Teams and team members

ENQUIRIES AND BOOKINGS

For more information please contact our friendly team and we will be happy to discuss with you.

Phone: +61 2 9660 0199

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Lead Change Short Course

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