

WORKPLACE CULTURE COURSE

"Culture eats strategy for breakfast."
Peter Drucker



OVERVIEW

This course provides a framework to help leaders and managers to develop, enhance, lead and monitor a positive workplace culture that meets the vision of their organisation.

This very practical course is designed to help participants create plans for changes that can be applied directly in the workplace to enhance the culture they lead.

The culture of an organisation or a team is shown by the way things are done, the way people behave and the attitudes they display. Different organisations and teams have distinct cultures. Work culture is like the DNA of an organisation and determines the way people work and behave.

Culture is an important driver to retain employees, attract potential employees and gain and maintain customers. Culture can make one business or organisation more successful than another, even if they are providing the same products or services.

The leader's focus must be on developing trust, transparency, authenticity and accountability in the team. Ultimately culture affects the bottom line of a business and in today's fast moving business environment a culture of agility is essential for the organisation to thrive.

WORKPLACE CULTURE COURSE

WHO THIS COURSE IS SUITABLE FOR

CEOs, Directors, leadership teams, managers and leaders with responsibilities for leading cultural change in their team

COURSE CONTENT

SESSION	KEY LEARNING CONTENT
A vision for culture	<ul style="list-style-type: none">- What is culture and why is it important for our organisation?- Set the Vision for culture for your team and identify the value of this for your organisation, your team, customers and stakeholders- What is the gap between your Vision and the current reality?
Create a culture	<ul style="list-style-type: none">- Specific steps you should take as a leader to enhance and change the culture and lead it effectively- How to develop a "Culture Pack"- "Walk the talk" through your own leadership example- Coach and mentor for change of culture- Develop your Leadership Action Plan to lead culture

HOW THIS COURSE DRIVES RESULTS

- Create an environment where people want to work and potentially reduce staff turnover and attract high potential new team members
- Foster innovation and creativity by creating an environment that supports the introduction and implementation of new ideas and improvements

GROUP DELIVERY OPTIONS:

- 1 day face to face OR
- 4 x 90 sessions delivered via Zoom or other video platform

INDIVIDUAL DELIVERY OPTIONS:

- This course is available as a course by coaching.
Contact FMI for more details

WORKPLACE CULTURE COURSE

CUSTOMISED COURSES

FMI is able to design a bespoke training course specifically for your organisation.

FMI's team has extensive experience designing courses and programs for clients across a range of industries and for a range of purposes.



FMI can develop workshops, course materials and activities that are designed to meet your objectives. In addition to tailoring content, FMI can design assessment tools and projects.

These programs can be aligned with role descriptions, performance management systems, capability frameworks and other key learning and development standards and programs that the organisation has in place.

FMI is able to customise the program so that it can be presented as an in-house program with your organisation's branding and specific content such as a graduate entry program. Programs can be delivered by FMI or by someone from within your organisation.

FMI can provide capability overviews for each of the modules for your review. Please contact FMI to discuss which modules are appropriate for your management teams

MORE INFORMATION

Reading an overview is often not enough to make a decision about whether that course or program is suitable for you, your team or organisation. Please contact us to discuss your specific challenges, development needs and strategic initiatives. We can advise you on suitable learning and development solutions, even if it includes courses, programs or services not included in our catalogue.

WORKPLACE CULTURE COURSE



ABOUT FMI

The Frontline Management Institute (FMI) uses a practical, work based approach to deliver high quality, engaging and flexible management training and coaching that drives results for managers, their teams and their organisations.

With over 20 years' experience designing and delivering, FMI has helped thousands of managers and leaders to raise their standard of work whilst also ensuring organisations achieve a healthy return on investment. We have worked across many sectors including construction, infrastructure, resources, energy, community, health, consumer products and services, government and public services, financial services, technology, media and communications, transport and logistics. We work with people across a range of levels of experience and seniority including:

- Managers and leaders
- Frontline managers
- Team leaders and supervisors
- New managers
- New supervisors and team leaders
- Teams and team members

ENQUIRIES AND BOOKINGS

For more information please contact our friendly team and we will be happy to discuss with you.

Phone: +61 2 9660 0199

Email: fmi@fmi-au.com



Workplace Culture Short Course

Frontline Management Institute | Sydney, Australia

www.frontlinemanagementinstitute.com.au

Email: fmi@fmi-au.com | Phone: +61 2 9660 0199